

Vacancies

Support Worker Ref: 013

A Support Worker is required for a young lady in the Stainton area of Middlesbrough. The role will involve helping to get her bathed morning and evening and depending on shift to put to bed on an evening. The role will also involve assisting to clean her teeth, applying eye drops and lotions, changing her sanitary dressings, feeding medication and food through a tube with guidance from her parent. You will also be required to provide support with ensuring that the young lady's bedroom is clean and tidy and kept hygienically clean at all times. There is also an element of social care involved in this position to help your employer to gain more independence in the community. You will be required to assist with going shopping, bowling, swimming and going to theatres and shows and other activities that will keep her entertained.

As this role involves personal care, a female support worker is required as permitted under Schedule 9, Part 1 of the Equality Act, 2010 and as it also involves a social element, a car driver is essential and your employer does have her own vehicle if she is needed to be taken out.

Hours of work from:-

Mon – Fri:- 8.00am - 9.00am & 4.00pm -7.00pm

Sat & Sun:-

12.00pm - 3.00pm – **Saturday**

12.00pm - 6.00pm – **Sunday**

Holidays and days off can be shared

One support worker will be required to work alongside her long time workers, hours and shifts can be flexible.

4 hours a week over a probationary period - to build up to 10 hours per week - Probationary period of 12 weeks.

Rate of pay:- £7.83 per hour if over 25 years of age.

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 13 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Personal (Care) Assistant Ref: 82

Description: Personal assistant wanted for young lady with physical disabilities and epilepsy living in Hemlington

Duties: A 30-year-old University Graduate requires a personal assistant to join her existing team. She has Muscular Dystrophy and

epilepsy so has limited mobility. The job entails assisting with all aspects of personal care e.g. toileting, transfers using a hoist, personal hygiene (including bathing) and dressing. As this lady lives independently, all aspects of housekeeping duties and food preparation are required to be carried out.

Her hobbies include going to the cinema, socializing, crafts/card making and photography.

Hours: All shifts are 12 hours: 7am – 7pm and 7pm – 7am Monday to Sunday operated on a Rota basis to provide 24-hour cover.

We have full staff cover 24/7 and operate as a team.

Hours would be approx. 24 + per week + holiday cover Flexibility is required

We operate a rolling Rota with an “On Call” paid standby to cover staff sickness.

Rate: Rate of pay is £8.00 per hour. Employment would be subject to satisfactory references and clean CRB check. Annual leave is 5.6 weeks per year pro rata with pay.

Must: Accompaniment and assistance out in the community (volunteer work, photography, shopping, leisure etc.), so driving a wheelchair accessible van is essential.

Qualifications and experience are desirable but not essential.

Applicants **MUST** hold a full valid UK driving license (employer has her own transport).

Personal qualities should include: -

Reliability

Trustworthiness

An understanding of high quality of care

Caring nature, friendly and supportive

Good communication skills

Excellent timekeeping

Team worker

High quality of hygiene

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 82 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Personal (Care) Assistant Ref: 84

Description: A PA is required for a gentleman living in the Marton area of Middlesbrough with a progressive illness.

Duties: The PA will be required to provide support and company for the gentleman while his wife has respite though-out the year. The

preparation of light meals, snacks and drinks will be required. No personal care is required as the gentleman has an agency working with him to provide this service.

Hours: To cover 5.6 weeks of holiday cover throughout the year and to provide the current PA with sickness cover, as-and-when required; the package is 21 hours per week. Days of work to be confirmed

Rate: £7.83 per hour

Must: All successful applicants will undergo references and an enhanced Disclosure and Barring Service check.

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 84 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Personal (Care) Assistant – Ref 2145

Description: A young male adult living in the Park End area of Middlesbrough who has complex health and support needs requires a male PA for support both in the home and when out-and-about in the community. The service user is doubly-incontinent and will require pads being changed regularly and to ensure that his personal hygiene is managed at all times. A car driver is essential and you shall be expected to use the SU's vehicle. Flexibility is crucial in this role.

The SU is blind and a wheelchair user. The young man cannot verbalise and communicates through touch and sound and also has seizures, is peg-fed and requires nasal suction. Physically, the SU is more tactile but this is one of the ways in which he can communicate. As a result of brittle bones in his lower limbs and his inability to speak, he can break or fracture these bones easily and is unable to feel the pain associated with this.

Duties: The SU enjoys visiting the park, ice-skating, listening to music and all aspects of sensory support.

Duties required – this list is not exhaustive.

- Administration of medication and nasal suction
- Support with using the toilet and maintaining personal hygiene, applying creams, lotions etc
- Changing clothes and support with shaving and hair cuts
- Using the hoist and lifting and handling to ensure that the wheelchair is put into the car and that the young man is safely transferred when in the community or within his home
- Peg-feeding

Hours: 13.5 to begin increasing to 37 hours per week.

The hours are to start at around 3.30pm, Monday to Friday and, when increasing to 37 hours, one overnight per week will be required, usually over the weekend. Extra support will also be needed during the holidays.

Rate: £7.83 per hour

Must: Experience is essential for the above duties and knowledge of health and safety is also required and the successful PA must also demonstrate a keen sense of common sense as the young man has complex needs that will differ from day-to-day. All the necessary support and shadowing shall be shown to you by your employer and it is essential that you are honest, reliable, flexible and a good time-keeper.

An enhanced DBS check shall need to be completed before the role can begin.

Please note that the household has one friendly dog.

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 2145 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Personal (Care) Assistant Ref: 2464

Description

A Female Support worker is required in accordance with Schedule 9, Part 1 of the Equality Act 2010 for a lady living in the Middlesbrough area. The support worker will be required to assist the lady with personal care and general household duties.

The applicant should be friendly, supportive proactive and communicate well. You should be able to provide high quality care. You should be hard working, reliable, honest, and patient and should possess the motivation to develop trust and understanding within the role

Duties

Assistance with personal care: i.e. bathing, dressing.

Assistance with general household duties i.e. hoovering, dusting, ironing etc.

Assistance with light gardening work.

Assistance with light food preparation, sandwiches making drinks etc

Some experience of supported care is preferable but not essential.

Hours

14 hours per week

Rate

£7.83 per hour

Must

A car owner/driver is essential.

All applicants will have to provide references and undergo an enhanced Disclosure.

Successful applicants will be employed directly by the disabled person who receives support from the Employer Support Service to do this.

How to apply

We do not accept CV's. We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 2464 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Important information for applicants:

Applicants must be: Able to work flexibly, good communicator, able to respect dignity and willing to learn from the employer.

All applicants will have to provide references and undergo an enhanced Disclosure and Barring Service check.

If you would like to apply for any of the above vacancies please download a copy of the [Direct Payments Application Form](#). Please quote the job reference on the application form and return to us at DAD Employer Support, 001 Cleveland Business Centre, Oak Street, Middlesbrough, TS1 2RQ. Or alternatively you can contact us on 01642 049920 or email employersupport@darlingtondisability.org quoting the job reference number and we will send a copy of the application form to you. You must complete a separate application form for every vacancy you apply for.

A Direct Payment is made from the local authority to individuals to have control and choice over their own support. Many people who use a Direct Payment choose to employ a personal assistant or a support worker.

Successful applicants will be employed directly by the disabled person who receives support from the Support Service to do this. **It is important to understand that it is not Darlington Association on Disability that is the employer.**

All posts include the statutory requirement of 5.6 weeks paid holiday and other usual employment rights.

It may be helpful to understand that there is a difference between that of a Care Assistant and a Personal Assistant. Although differing posts have

varying requirements the general role of a personal assistant is the same. A personal assistant's role is to help your employer to live the way they choose. This means that a personal assistant should listen to their employer to understand and respond positively to any reasonable request for assistance. It enables disabled people to lead an individual, independent life equal to that of non-disabled people.

What happens next:

1. After completing your application form and returning it to Employer Support, your application will be sent to employers which you have requested and if indicated other employers which are appropriate.
2. If short-listed you will be asked for an interview, which will give the employer the opportunity to decide whether they wish to employ you. This is also the applicant's opportunity to find out information to decide whether you feel the position is appropriate for you.