

Vacancies

Personal (Care) Assistant Ref: 1834

Description: A PA is required for a young lady living in Coulby Newham. The PA will be required for 8 hours per week for trips to the cinema and into town for a coffee and shopping. Assistance is also required to promote independence and to assist the SU to use public transport as-and-when needed.

Female applicants only as the service user is nervous around strangers particularly with males as permitted under Schedule 9, Part 1 of the Equality Act, 2010.

The PA needs to be confident and enthusiastic and able to use own initiative. A car driver is required for this position.

Duties: Trips to the cinema and into town for a coffee and shopping. Assistance is also required to promote independence and to assist the SU to use public transport as-and-when needed.

Hours: 8 per Week

Rate: £7.83 per hour

Must: All successful applicants will undergo references and an enhanced Disclosure and Barring Service check.

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 1834 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Personal (Care) Assistant Ref: 2475

Description: An active PA is required for a 12 year old young man living in the Beechwood area of Middlesbrough with his family to provide support for activities out-and-about.

Duties: The PA will be required to support the service user to go for long walks to places like Roseberry Topping, Eston hills, biking and other sports and outdoor pursuits as he enjoys being very active. The service user dislikes being in crowded and loud places so the PA shall need to ensure that these are avoided. The SU needs constant supervision when he is out as he has no concept of danger.

The PA shall need to be active, enthusiastic, flexible and understanding; experience of autism and mental health is essential and qualifications in care would be desired. An essential car driver with the necessary business insurance is required and costs during the course of your employment shall be met by your employer.

Hours: 3 per week either Saturday or Sunday

Rate: £7.83 per hour going to £11.75 if working bank holiday

Must: An essential car driver with the necessary business insurance is required. Experience of autism and mental health is essential. This position is subject to an enhanced DBS check

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 2475 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Personal (Care) Assistant Ref: 2198

Description: A female Personal Assistant as permitted under Schedule 9, Part 1 of the Equality Act 2010 is required.

A lady in the **MIDDLESBROUGH** area is looking to recruit a female support worker regardless of qualifications, but experience would be desirable. The employer will care more about the successful person sharing and demonstrating the values that she cares so passionately about and these are:

- Seeing the possibilities to make positive difference.
- Valuing and celebrating individuality and diversity.
- Supporting rights, needs, choices and dreams.
- Being responsible, sustainable and innovative in your work.

Duties: The duties of the successful person will be supporting the lady keep her home clean and tidy and Companion support within the community

Hours: 2 hours per day. Further hours will be available to cover for holidays, sickness etc.

Rate: £7.83 Per Hour

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 2198 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Personal (Care) Assistant Ref: 1959

Description: Domiciliary care Personal Assistant wanted, with experience of providing assistance in the client's own home.

Driving license and vehicle are essential to the role, as the Personal Assistant will also be required to assist with accessing the community, attending appointments and shopping.

The Applicant must have: good planning, organisational, and motivational skills along with the ability to maintain an established routine as well as being able to establish and develop new ones.

Possessing the confidence to identify any changes in the client's needs,

both personally and within the home, the applicant will also be required to provide general domestic assistance.

Good punctuality is essential! Accompanied with a reliable, professional and patient attitude. They should also display the motivation to develop trust and understanding within the role.

Applications are welcomed from experienced carers. Experience of working with Stroke, Dementia, Brain Injury or Autism would be an advantage.

Duties: Assistance with a wide range of general domestic duties.

Assistance within the community by being a car driver with access to a vehicle for work purposes. Assistance using the Internet. Assisting with planning, organisation and problem solving.

Hours: Negotiable - Permanent Contracts available

Rate: £7.83 per hour

Must: Work three month probationary period. Be a Car Driver with own vehicle to use for work purposes.

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 1959 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Personal (Care) Assistant: Ref 2496

Description: A lady in the Middlesbrough area is looking for a personal assistant to support her 13-year-old son in his day to day living tasks. The employer is looking for a person that possesses a warm, cheerful disposition and will be able to demonstrate empathy, patience and understanding.

Do you share these values? Are these values important to you?

Qualifications for this job role are not important, but the underpinning of the above values and behaviours are essential.

The job role will involve motivating and supporting out of bed in the morning, washing, dressing, and preparing breakfast, in readiness for transport to school.

On returning from school the successful candidate will be expected to prepare tea.

Hoisting on a day to day basis will be expected of the successful candidate. Experience of this would be beneficial, but training will be provided. Because the person will be supporting a child, an enhanced DBS will be required.

Hours: 9 hours per week

Rate: £7.83 per hour

Must: Patient, cheerful, understanding, empathetic, punctual and be able to develop a trusting professional relationship with the employer and the child. Enhanced DBS check must be undertaken

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 2496 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Personal (Care) Assistant x 2 Ref: 2501

Description: A Gentleman living in the Middlesbrough area, is looking for support from male or female support workers, to help him maintain independence within his home and the community. The gentleman likes to participate in powered wheelchair games, therefore support by taxi will be required to enable the gentleman to attend these activities (To and from).

The gentleman is seeking individuals that will be able to provide personal care (support whilst showering) and preparation of meals. POC of 24 hours per week for two Personal Assistants, (**one week on one week off basis**), plus holiday and sickness cover for the opposite PA to allow flexibility of support.

Help with personal care, cooking and appointments to the Hospital and recreational activities (when required).

Hours: The hours of work will be 8-45am to 9-15am, 13-00 to 14-30, 17-00 to 17-30 and 22-00 to 22-30 seven days per week plus 1 hour per week domestic duties on Wednesdays plus 2 hours per week for hospital appointments and social activities.

Rate: £7.83 per hour

Must: All applicants must be patient and understanding towards the service users' needs, demonstrate empathy and be willing to undertake training courses as and when the demands of the service changes.

How to apply: We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 2501 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

Important information for applicants:

Applicants must be: Able to work flexibly, good communicator, able to respect dignity and willing to learn from the employer.

All applicants will have to provide references and undergo an enhanced Disclosure and Barring Service check.

If you would like to apply for any of the above vacancies please download a copy of the [Direct Payments Application Form](#). Please quote the job reference on the application form and return to us at DAD Employer Support, 001 Cleveland Business Centre, Oak Street, Middlesbrough, TS1 2RQ. Or alternatively you can contact us on 01642 049920 or email employersupport@darlingtondisability.org quoting the job reference number and we will send a copy of the application form to you. You must complete a separate application form for every vacancy you apply for.

A Direct Payment is made from the local authority to individuals to have control and choice over their own support. Many people who use a Direct Payment choose to employ a personal assistant or a support worker.

Successful applicants will be employed directly by the disabled person who receives support from the Support Service to do this. **It is important to understand that it is not Darlington Association on Disability that is the employer.**

All posts include the statutory requirement of 5.6 weeks paid holiday and other usual employment rights.

It may be helpful to understand that there is a difference between that of a Care Assistant and a Personal Assistant. Although differing posts have varying requirements the general role of a personal assistant is the same. A personal assistant's role is to help your employer to live the way they choose. This means that a personal assistant should listen to their employer to understand and respond positively to any reasonable request for assistance. It enables disabled people to lead an individual, independent life equal to that of non-disabled people.

What happens next:

1. After completing your application form and returning it to Employer Support, your application will be sent to employers which you have requested and if indicated other employers which are appropriate.
2. If short-listed you will be asked for an interview, which will give the employer the opportunity to decide whether they wish to employ you. This is also the applicant's opportunity to find out information to decide whether you feel the position is appropriate for you.