

# Vacancies

## **Personal (Care) Assistant Ref: 2148**

**Description:** A lady in the Nunthorpe Area of Middlesbrough, is looking for a female support worker/Assistant, in accordance with Schedule 9, Part 1 of the Equality Act 2010, who is kind and compassionate. Support with her daily living needs, household cleaning chores and Support to cook meals/snacks, will also be a part of the ladies requirements.

The lady is a wheelchair user and will therefore require the successful person to complete some moving and handling tasks. The lady also likes to get out and about in the community plus doctors and hospital visits. A person with experience of using a hoist will be advantageous, but this will not be essential as training will be given.

**Duties:** Personal care tasks to a level that will be required at the time, moving and handling to help the lady on and off the toilet, support to help maintain home environment, support to make meals and snacks, support to achieve independence in the community.

**Hours:** 12 Hours (additional overtime - to cover holidays and sickness may vary)

**Rate:** £7.83

**Must:** As independence in the community is very important to the lady, a car driver is essential.

**How to apply:** We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 2148 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

## **Personal (Care) Assistant Ref: 2039**

**Description/Duties:** A young man living in the Middlesbrough area with Downs Syndrome requires a personal assistant for support with leisure activities and to ensure that he is kept engaged, structured and motivated at all times.

The service user has associated difficulties with his condition which include speech and language challenges however, he is a vibrant and out-going young man who enjoys being with people but can become fixated on certain situations and individuals which occur as part of his routine; these may be current or developed fixations. It will be a major role of the PA to be able to understand these fixations and know how to ensure that they are maintained or, if changed, dealt with accordingly. It should be noted that the young man can have challenging behaviour as a result of his routine being changed without him being a part of this,

however, he is fully capable of being able to develop and progress well with his social behaviours should the PA have an understanding of these routines and be able to engage and be firm when necessary. Crowds, loud noises and new places can be a challenge for the young man which may trigger responses when out-and-about and this is something which the PA should be aware of and know how to deal with in the appropriate manner.

The SU has a variety of activities which he enjoys doing such as golf range experiences, trips to local museums, dancing, music festivals and attending his performing arts sessions which shall require the PA to ensure that he is up and motivated and ready to attend. Structure and motivation will also play a large role in ensuring that the SU is kept fit and healthy with activities such as personal training, swimming and fitness at the gym. The SU enjoys eating at local restaurant's and will usually know and be able to tell the PA what he would like but he may also wish to make different choices sometimes.

When out in the community the SU may, on occasions, need some assistance with toileting however, once the relationship of trust develops, he should be able to let the PA know when this is necessary. Please note that the SU has no concept or understanding of danger, for example, in crossing the road safely or engaging in conversations with people who may take advantage of his vulnerability so the PA would need to ensure that he is constantly supervised and that they are able to ensure his safety at all times.

The PA shall not be required to provide support within the home as the SU has a close relationship with his family and his home-life is another major area of his routine which should not be changed.

**Hours:** 21.25 per week but this shall be discussed at the interview stage.

**Rate:** Dependent on age, £7.83 per hour / £11.75 during bank holidays, if required to work.

Subject to a DBS check which shall need to be returned before the PA can start work.

**Must:** The PA shall need to have a degree of experience and the ability to deal with situations and issues sensitively and with understanding at all times. The PA should be a non-smoker and a car driver would be preferred but not essential as the employer shall use their car for trips.

**Please note: the PA shall shadow the employer for as long as is necessary for a firm and trusted relationship to develop between all parties.**

All applicants will have to provide references and undergo an enhanced Disclosure.

Successful applicants will be employed directly by the disabled person who receives support from the Employer Support Service to do this.

**How to apply:** We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 2039 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

### **Personal (Care) Assistant: Ref 1799**

**Description:** A personal assistant is required for a young lady with Downs Syndrome living with her family in the Middlesbrough area.

The personal assistant shall be needed from 7am until 9am in order to ensure that the SU is up and ready for the day, this takes some encouragement and support is required for her to have her breakfast and a cup of tea.

The employer shall bring the SU back from her day centre from 3.30pm so you shall be expected to support the SU in the home until the employer returns from work at 6pm.

The position is primarily to ensure her well-being and to provide companionship whilst her mother is at work until the evening.

Encouragement to use her exercise bike would be desired.

A non-smoker and an essential car driver is required as the SU may enjoy short visits out-and-about.

All mileage expense costs shall be met by the employer.

**Duties:** Support personal care routine. Support meal times and meal preparation. Transport from day centre. Support client in the community.

**Hours:** 20 hours per week, Monday to Friday.

**Rate:** £7.83 / £11.75 bank holidays, if worked.

**Must:** Driving Licence with own Transport. Non-Smoker

The position is subject to an enhanced DBS check.

**How to apply:** We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 1799 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

### **Support Worker Ref: 013**

A Support Worker is required for a young lady in the Stainton area of Middlesbrough. The role will involve helping to get her bathed morning and evening and depending on shift to put to bed on an evening. The role will also involve assisting to clean her teeth, applying eye drops and lotions, changing her sanitary dressings, feeding medication and food through a tube with guidance from her parent. You will also be required to provide support with ensuring that the young lady's bedroom is clean

and tidy and kept hygienically clean at all times. There is also an element of social care involved in this position to help your employer to gain more independence in the community. You will be required to assist with going shopping, bowling, swimming and going to theatres and shows and other activities that will keep her entertained.

As this role involves personal care, a female support worker is required as permitted under Schedule 9, Part 1 of the Equality Act, 2010 and as it also involves a social element, a car driver is essential and your employer does have her own vehicle if she is needed to be taken out.

**Hours of work from:-**

**Mon – Fri:-** 8.00am - 9.00am & 4.00pm -7.00pm

**Sat & Sun:-**

12.00pm - 3.00pm – **Saturday**

12.00pm - 6.00pm – **Sunday**

Holidays and days off can be shared

One support worker will be required to work alongside her long time workers, hours and shifts can be flexible.

4 hours a week over a probationary period - to build up to 10 hours per week - Probationary period of 12 weeks.

**Rate of pay:-** £7.83 per hour if over 25 years of age.

**How to apply:** We do not accept CV's. For further information please contact DAD Employer Support Service on 01642 049920 and quote 13 or apply by filling in the [online application form](#), save it and email it to [email to employer support](#)

## **Important information for applicants:**

**Applicants must be:** Able to work flexibly, good communicator, able to respect dignity and willing to learn from the employer.

All applicants will have to provide references and undergo an enhanced Disclosure and Barring Service check.

If you would like to apply for any of the above vacancies please download a copy of the [Direct Payments Application Form](#). Please quote the job reference on the application form and return to us at DAD Employer Support, 001 Cleveland Business Centre, Oak Street, Middlesbrough, TS1 2RQ. Or alternatively you can contact us on 01642 049920 or email [employersupport@darlingtondisability.org](mailto:employersupport@darlingtondisability.org) quoting the job reference number and we will send a copy of the application form to you. You must complete a separate application form for every vacancy you apply for.

A Direct Payment is made from the local authority to individuals to have control and choice over their own support. Many people who use a Direct Payment choose to employ a personal assistant or a support worker.

Successful applicants will be employed directly by the disabled person who receives support from the Support Service to do this. **It is important to understand that it is not Darlington Association on Disability that is the employer.**

All posts include the statutory requirement of 5.6 weeks paid holiday and other usual employment rights.

It may be helpful to understand that there is a difference between that of a Care Assistant and a Personal Assistant. Although differing posts have varying requirements the general role of a personal assistant is the same. A personal assistant's role is to help your employer to live the way they choose. This means that a personal assistant should listen to their employer to understand and respond positively to any reasonable request for assistance. It enables disabled people to lead an individual, independent life equal to that of non-disabled people.

What happens next:

1. After completing your application form and returning it to Employer Support, your application will be sent to employers which you have requested and if indicated other employers which are appropriate.
2. If short-listed you will be asked for an interview, which will give the employer the opportunity to decide whether they wish to employ you. This is also the applicant's opportunity to find out information to decide whether you feel the position is appropriate for you.